



Maximus Partners

# EMPOWERING SUCCESS THROUGH STRATEGIC TALENT

*We help CFOs as they plan, build, recruit  
and run their organizations.*

## EXPERIENCE IN NUMBERS

*In the past 25 years, our team has collectively*

**10,000**

Developed relationships with more than **10,000** accounting, finance, and information technology professionals

**1,000**

Provided services to nearly **1,000** clients, including more than 250 publicly-traded and 200 private-equity owned organizations

**100**

Led or supported more than **100** transactions

## Why Choose Us

At **Maximus Partners** we are an Independent CFO Advisory firm, helping CFOs as they plan, build, recruit and run their finance organizations.

We understand the challenges CFOs face and ensure you maximize the return on investment of your finance organization, reap the full value of your partnership relationships, and put your finance team in the best position to support the growth of your organization.



## THE MAXIMUS DIFFERENCE



We support companies across all industries and at every stage of growth through both short and long-term time horizons.



We leverage years of experience in CFO roles, a deep network of Premier Partners, and expertise in implementing best in class solutions across all finance disciplines.

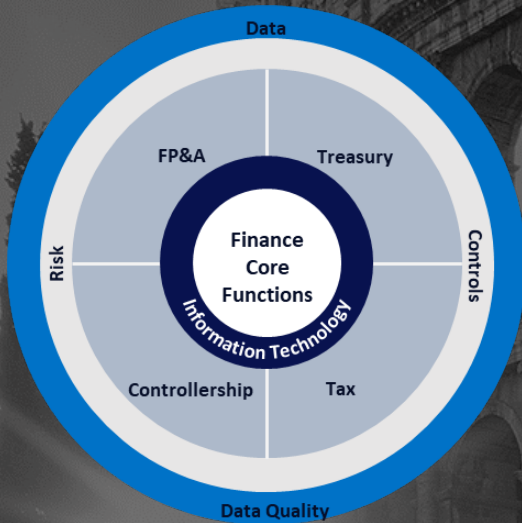


We deploy senior level resources with experience building and scaling finance functions and leading growth-oriented organizations through successful exits.



# AN INDEPENDENT CFO ADVISORY FIRM

CFO ADVISORY SERVICES	FINANCE MAXIMIZATION SERVICES	ASSESS 	DESIGN 	EXECUTE 
	BUY SIDE SUPPORT	DUE DILIGENCE 	SYNERGIES 	INTEGRATE 
	SELL SIDE SUPPORT	PREPARE 	MAXIMIZE 	SELL 

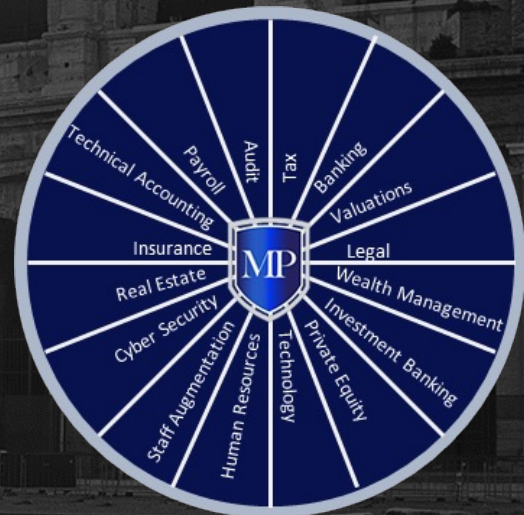


## Assessment Methodology

Our assessments evaluate each of your Core Finance Functions using a multi-dimensional approach, across internal and external factors, and exploring every angle. Our experienced CFO Advisors tailor the assessment to your company's needs and ensure you have a long-term plan designed to support your company's growth and meet your financial goals.

## Premier Partner Network

Selecting the right Partner is critical to the success of your Finance Organization. We have a deep network of vetted Premier Partners across every discipline. We hold our Partners to a high standard and work with those who have a long-term, strategic approach to their relationships. This is not a one size fits all approach; we evaluate which Partner best fits the needs of your company.





# A FULL STACK RECRUITING FIRM

*Our recruiting team has an unparalleled network of professionals ready to join a team with a strategic vision and forward-looking leaders at the helm.*



## Retained Search

**Maximus Partners** is revolutionizing the executive search industry with its unique blend of expertise. Combining the breadth, depth, and sophistication of a major global search firm with the intimate, high-touch, no-nonsense style of a boutique, our Retained Search practice is led by a seasoned industry expert who has excelled in both environments.



Management and human capital consulting



Executive coaching and mentoring



C-suite advisory



Compensation benchmarking



Talent identification and assessment



Job market analysis



Talent identification and technical assessment



Offer negotiation and 360-degree reference checking



Direct sourcing from the Big 4 and vast network of former Big 4 professionals



Provide candidates who are the “right fit” (quality as opposed to quantity) for all levels of various technology discipline

## Contingent Search

**Maximus Partners** offers an enhanced contingent search practice that taps into an extensive and dependable network of talented professionals. Through our advanced search techniques, we specialize in identifying top-notch individuals in Accounting & Finance, Risk Management, and Information Technology. Our unwavering commitment to excellence ensures that we present only the most qualified candidates, prioritizing quality over quantity.

